

Qualifications and Technical Requirements for Teachers



Professional Requirements

- Minimum 3 years of teaching experience
- Native or native-like level of English
- Bachelor's degree or equivalent in ELT or CELTA / DELTA / CELTYL
- TESOL / TEFL Certificate
- Online teaching experience
- Experience working in an ELT context
- Basic computer skills, including use of Zoom

Other Requirements

- Excellent communication skills
- Flexibility in work hours
- Able to commit to a minimum of 10 hours per week (including peak hours 16:00-21:00 GMT +3)
- High level of emotional intelligence
- Highly developed commitment to customer satisfaction
- Certificate of Good Conduct / Certificate of Non-Criminal Record

Technical Requirements

- Stable broadband internet connection wired or wireless (3G or 4G/LTE)
- Speakers and a microphone built-in, USB plug-in, or wireless Bluetooth
- Webcam or HD webcam built-in, USB plug-in, or:
 - HD cam or HD camcorder with a video-capture card
 - Virtual camera software for use with broadcasting software like OBS or IP cameras
- PC or Laptop running Mac OSX 11 or higher, or Windows 10 or higher, with the latest version of Chrome browser installed

Job Benefits

- Remote / work from home
- Paid Professional Training & Development
- Online platform content and lesson plans provided
- Excellent support team
- In case of emergency, substitute teachers are available